

Ms. Kane offered the following Resolution and moved its adoption:

**BOROUGH OF HIGHLANDS  
COUNTY OF MONMOUTH**

**R-09-112  
RESOLUTION APPROVING THE TERMS OF  
EMPLOYMENT AGREEMENT BETWEEN  
THE BOROUGH OF HIGHLANDS AND THE  
BOROUGH CLERK, NINA FLANNERY**

**WHEREAS**, Nina Flannery serves as the Borough Clerk for the Borough of Highlands;  
and

**WHEREAS**, both the Borough and the Clerk seek to have the terms and conditions of  
her employment with the Borough codified in an employment agreement; and

**WHEREAS**, representatives of the Borough and the Clerk have reached an agreement on  
the terms and conditions of employment for the Clerk and have recommended those terms to the  
governing body of the Borough of Highlands for approval; and

**WHEREAS**, it has been determined by the Mayor and Council that the terms agreed to  
by the parties, which are contained in a written employment agreement, for the period from July  
1, 2008 through June 30, 2010 will provide a fair and reasonable level of benefits and  
compensation for the Borough Clerk; now therefore

**IT IS HEREBY RESOLVED** this 17<sup>th</sup> day of June, 2009 that the Mayor and Borough  
Council hereby approve the terms of the Employment Agreement negotiated between the  
Borough of Highlands and its Borough Clerk; and

**BE IT FURTHER RESOLVED** that the Mayor is hereby authorized and directed to  
sign the employment agreement with the Clerk on behalf of the Borough.

Seconded by Mr. Urbanski and adopted on the following roll call vote:

**ROLL CALL:**

**AYES:** Mr. Francy, Ms. Kane, Mr. Urbanski, Mayor Little

**NAYES:** None

**ABSENT:** Mr. Caizza

**ABSTAIN:** None

**Date:** June 17, 2009

\_\_\_\_\_  
NINA LIGHT FLANNERY  
Borough Clerk

I, \_\_\_\_\_, Clerk/Deputy Clerk, do hereby certify this to be a true  
copy of the Resolution adopted by the Governing Body of the Borough of Highlands on June 17,  
2009.